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Enhancing the quality of financial advice with web 2.0: an approach considering social capital in private asset allocation

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Abstract Although theoretically necessary, social capital is usually not considered within the process of asset allocation for private investors. Both the lack of appropriate practical valuation concepts and the effort of providing and processing the required information as input for a valuation have been obstacles to properly include social capital in this process. However, first theoretical financial models for the evaluation of social capital have recently become available. Moreover, the fast growth of business community websites and the technological progress in Web 2.0 tools that allow and acquire the active involvement of users, facilitate the provision and processing of valuation-relevant information. In this paper we focus on this second aspect and propose a social software-based concept that allows for an integration of social capital in the asset allocation process.

Keywords Web 2.0 · Social software · Data management · Strategic asset allocation · Social capital · Private investor · Financial advice

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1 Introduction¹

Within the scope of private asset allocation in typical advisory processes in the financial services sector, information is mainly considered with respect to the current income and existing assets of a specific customer. Information about expected income and expected asset components is regarded considerably less frequently. Generally not considered at all are assets that are more difficult to quantify monetarily, such as human or social capital. Nonetheless, it is beyond dispute in the literature that an optimization of the asset allocation for the financial capital of an investor requires the consideration of the total capital (e.g. Bodie et al. 1992; Boscaljon 2004). Total capital not only includes financial capital but also other capital types such as human capital or social capital. Total capital has to be considered due to the notion that the risk properties in particular of human capital and social capital can have a substantial influence on the allocation of the financial capital of a private investor. Moreover, these risk properties cannot be easily altered in contrast to the risk properties of financial capital, where one can decide easily on an appropriate mixture of risk-free and risky investments. Apparently, if human capital and social capital are not considered, this can lead to systematically wrong investment advice. Therefore, being innovative as a financial services provider by taking both types of capital additionally into account can enhance the quality of the output of the advisory process and as a consequence also augment customer satisfaction in the long term. Thus, the inclusion can become a competitive advantage (Porter 2004).

So far, the effort of information provision and processing has been disproportionally high with respect to the integration of human capital and especially social capital within the asset allocation process of a private investor. However, the fast growth of business community websites (e.g. LinkedIn or XING) providing rich information about customers and their social networks and new technical possibilities of standardized data extraction from social networks—such as the ones implemented within the scope of the OpenSocial project—now ease an economic and practical implementation. Nonetheless, the necessary effort in subsequent analysis tasks still remains high, which limits—for the time being—a profitable implementation to the private banking customer segment, which disposes of an annual income well above average and usually constitutes a high-margin customer segment (Weldon 1997).

The objective of this paper is to propose and discuss a conceptual approach from a design science-oriented perspective (Hevner et al. 2004) for an integration of social capital in a generic advisory process for financial services providers based on existing social software-based data sources. Thereby, specific emphasis is devoted to an adequate operationalization of information provision and processing. This contains the identification and measuring of appropriate indices for characterizing individual social networks, e.g. the number of ties an actor disposes of and the strength of the individual ties etc., which is termed in the literature as *social network analysis* (SNA). The paper is organized as follows: First, the relevance of social capital is illustrated within the scope of asset allocation based on a formal

¹ This article is a revised and extended version of Kundisch and Zorzi (2009).



theoretical model. Subsequently, a concept for including social capital within an advisory process of a financial services provider is proposed. We conclude with a summary.

2 Social capital within asset allocation

First, we describe and determine our understanding of social capital with respect to the objective of this paper. Based on this, we discuss the relevance of social capital within the scope of the asset allocation of private investors.

2.1 Definition of social capital

Coleman (1988) and Gabbay and Leenders (1999) understand social capital as the set of present and future facilitations and limitations that arise from the network of a person which can positively influence the way he/she can act. Thus, social capital is described as an outcome from the tightly knit structure within a group. A similar and complementing definition is offered by Burt (1992), who derives a person's social capital from his/her individual network position. Within the scope of this paper we primarily follow the definition of Burt even though there are also some aspects of the definitions of Coleman and Gabbay and Leenders taken into account. All authors mentioned formulate a qualitative value expression based on which it is not possible to quantify the individual value of social capital monetarily. Determining this value is indeed a challenging task due to the central property of this type of capital: Social capital is part of a relationship *between* two actors. Hence, it is difficult to delimit, to locate and finally to valuate (Burt 1992, p. 9).

Indeed, there are a number of contributions on the valuation of social capital. However, the level of the individual combined with a pecuniary evaluation is not available so far. Still, these contributions help in understanding the causes and consequences of social capital in order to build a meaningful model. For example, on an organizational level Uzzi (1999) looks at differences in corporate loan interest rates that are attributable to social capital and thus finds a pecuniary way to measure social capital. Guiso et al. (2004) analyze the influence of social capital on the asset allocation decision in Italian communities and provide evidence that more social capital leads to investment decisions that are associated with more risk. Knack and Keefer (1997) find evidence that social capital has an impact on national economic performance. The evaluation of social capital on an individual level is addressed e.g. by Kazienko and Katarzyna (2006), who evaluate the social network in online communities with a scoring approach using the static components "demographic", "interest", and "matched by 'preferred" and the three dynamic components "matched by 'search'", "activity in the network" and "social position". However, their scoring value is not meant to be translated into a pecuniary value.

Still, without an appropriate measurement and pecuniary valuation on the level of an individual, it is not possible to adequately consider social capital within the scope of the asset allocation. A starting point to measure and valuate social capital is the individual network structure of an actor, also called the *social network structure*



(SNS). The SNS describes how an actor is connected within his/her social network to other actors. This includes a measurement of the absolute number of ties an actor disposes of as well as the characterization of the strength of each tie. The objective is to evaluate if an actor's network position is favorable or unfavorable with respect to the attainment of his/her personal and professional targets from a structural point of view (Burt 1992, p. 11ff.). The (potential) benefits resulting from the SNS are called social resources and are the core of a valuation of social capital. The benefits are based on the access to resources of other actors, e.g. capital and knowledge, to which he/she maintains relationships. Moreover, relationships contain benefits themselves, e.g. in terms of information about and control over other actors (Burt 1992, p. 13ff.). However, the influence of the SNS at a given point in time can also limit the actions of an actor (Gabbay and Leenders 1999, p. 3ff.). Obligations can arise from the SNS that can have different negative consequences. Fostering and maintaining (social) relationships demand time and money (Bourdieu 1983, p. 193). Given scarce resources, an actor can be hindered in creating new useful relationships because he/she is still engaged in his/her existing relationships. Moreover, strong individual social relationships can limit the available options of action of an investor as far as these relationships stand in conflict with other relationships and can therefore cause negative consequences, respectively.

The SNS of a private investor is typically characterized by the simultaneous existence of influences that facilitate and limit the way a person can act (Gabbay and Leenders 1999, p. 4). A person is not necessarily able to avoid these limitations in each situation, e.g. by a one-sided termination of a relationship rated as useless. Such a termination of a relationship can cause a sustainable loss in confidence and reputation of the considered actor in his/her network. Moreover, it can evoke sanctions (Gargiulo and Benassi 1999, p. 303).

The simultaneous existence of facilitations and limitations with respect to the way a person can act stems from the difference between SNS and social capital. The SNS provides a certain amount of resources that influence the actions of a person in the scope of a *specified context*. If the required resources match the resources that are provided by the SNS, social capital does indeed have a positive effect on a person's actions *in this context*. Otherwise, limitations result because a person invests into social relationships without receiving any benefits with respect to the specific context (Gabbay and Leenders 1999, p. 3f.). The SNS and the context of a person usually change over time, which also influences the value of social capital (Gargiulo and Benassi 1999, p. 317ff.). Consequently, each valuation of social capital on an individual basis has to evaluate the usefulness of the SNS for differing contexts at different points in time. This circumstance increases the complexity of determining social capital's influence and includes the necessity to compare the resources provided by a certain SNS with the needs of the facilitations resulting from a specific context.

2.2 Considering social capital in the asset allocation

The determination of an adequate asset allocation strategy is the primary output of financial advice for private investors. Within the consulting process, the individual preferences of the investor with respect to the expected return, the related risk and



the cash availability at different point in times should be considered [for a comprehensive treatment of the financial planning process see e.g. (Hallman and Rosenbloom 2003)]. However, there are additional influence factors that should be taken into account. For a theoretically sound recommendation it is important to consider the complete income and assets of an investor. These also comprise human capital—generally understood as the present value of the future expected income—and social capital, in particular.

Consequently, linking human capital and portfolio theory is an issue that different contributions focus on (e.g. Bodie et al. 1992; Boscaljon 2004; Spremann and Winhart 1997). For instance, the normative model of Bodie, Merton and Samuelson shows the importance of considering human capital in order to explain an investor's consumption and asset allocation decision-making behavior during his/her life cycle. Because younger people usually have a higher human capital than people that are near retirement, human capital specifically has a substantial influence on the asset allocation decisions of an investor who is at the beginning of his/her working life. Moreover, this effect is augmented and diminished by the individual riskiness of his/her human capital, respectively. An entrepreneur usually has a high but very risky human capital while a civil servant has a lower but quite certain human capital. These effects typically imply a counter-balancing of the risk influence of human capital by an appropriate asset allocation strategy in the financial capital to achieve an overall risk-return-position that fits in with the investor's risk preferences. The mentioned contributions can be taken as indications that financial services providers should adapt their consulting processes, which are generally focused just on the age and the income of an investor. This includes that the proposed proportions of risky investments of private investors are usually too low during the early employment phase (Spremann and Winhart 1997).

Whereas the integration of human capital within the scope of asset allocation has been granted a certain focus in literature, social capital has thus far remained widely unconsidered. This is due to the properties of social capital already described that lead to some challenges with respect to the measuring and valuation of social capital. Still, the coherence between human and social capital has already been qualitatively postulated in several contributions (Burt 1997; Lin and Huang 2005, p. 191ff.; De Graaf and Flap 1988; Boxman et al. 1991).

An empirically based approach that allows a quantitative measurement of social capital is proposed by Seibert et al. (2001). There, the positive influence of social capital is modeled on the one hand by a higher salary profile—leading to a higher human capital—and on the other hand by a less risky human capital, since unemployment is less probable and the time span without a job is shorter compared to a person that does not possess social capital. Evidently, social capital has a multiplier effect on human capital and, thereby finally also on the financial capital (Bourdieu 1983, p. 191). Thus, an indirect measurement of social capital seems to be promising (see Fig. 1). The underlying idea is that social capital per se cannot be evaluated monetarily without looking at the effect of social capital on human capital. In addition, since both the risk properties of human capital and the absolute level of the salary profile are altered by social capital, there is also an effect of social capital on financial capital. First, more financial capital can be invested due to a



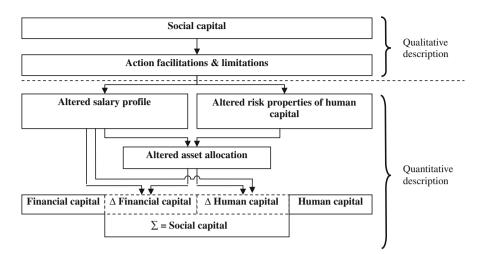


Fig. 1 Relationship of qualitative and quantitative description of social capital

higher salary and, second, the asset allocation will be different due to the changing risk properties of human capital. Thus, by indirect measurement we point to the issue that, in essence, we propose a more precise way of determining the value and risk properties of human capital by making use of the concept of social capital. Of course, if the absolute value of social capital is also of interest, which is not the case in the asset allocation process, one can separate social capital effects on human and financial capital from non-social capital effects. However, this is not our focus here.

A recently proposed approach to evaluate social capital can be found in Kundisch and Zorzi (2010), which is an extension of the model conceived by Spremann and Winhart (1997). In their paper, Kundisch and Zorzi model a risk-averse decision maker that has to decide about his/her asset allocation in each period, given that the salary profile is risky and correlates strongly or less strongly—dependent on the specific occupation—with the stock market returns. The investor applies the typical mean-variance-principle to make his/her decisions. The scenario calculations provided by the authors suggest that social capital may influence the investor's asset allocation beyond the already known effects of human capital. Therefore, a consideration of social capital seems advisable, at least as far as there is evidence of its existence justifying the additional effort of collecting and processing the necessary data sets. Kundisch and Zorzi (2010) also build their model on the assumed positive relationship between social capital and human capital proposed by Seibert et al. (2001). Specifically, they model the influence of social capital on human capital using two parameters:

- 1. a short-term-oriented parameter that represents the current influence on the risk of human capital (RHC) and,
- 2. a long-term-oriented parameter that represents the future sustainability of a currently existing premium on the salary (POS) that is attributable to social capital.

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Being the first-of-its kind model to determine social capital, we adopt this view and focus on the determination of these two parameters in the following by making use of Web 2.0 tools and business community websites such as LinkedIn or XING. Many business community websites make standardized application programming interfaces (APIs) available that allow an easy extraction of data about persons and their relationships to others etc. that characterizes an actor's network. What still remains to be done is an adequate processing of these data. Therefore, in the following we consider a concept of how these findings can be operationalized for use in consultancy practice in the financial services sector.

3 Challenges and implications to the consultancy

The practical challenges arising from the consideration of social capital within the scope of the consultancy in the financial services sector are due to the costly provision and processing of the necessary information. As presented in the previous section, social capital cannot be measured directly. Thus, appropriate methods for describing and characterizing a person's SNS are needed. Moreover, concepts are necessary that allow for an efficient matching between the SNS and the specific context a person acts in. First, we discuss basic approaches in the field of SNA that are appropriate with respect to the objective of this contribution. Second, we propose a concept for providing and collecting information in order to determine the influence of social capital on an investor's asset allocation.

3.1 Social network analysis

SNA is defined by Wellmann et al. (1994, p. 645) as:

"Most broadly, social network analysis (1) conceptualises social structures as a network with ties connecting members and channelling resources, (2) focuses on the characteristics of the individual members, and (3) views communities as personal communities, that is, as networks of individual relationships that people foster, maintain, and use in the course of their daily lives."

Most contributions to the subject of SNA focus on a quantitative structural consideration and analysis of networks. Hence, there are also tight links towards the social capital theory which contains extensive literature that focuses on structural characteristics of networks (e.g. Burt 1992; Hansen 1999).

So far, there are a couple of various (statistical) approaches for the evaluation and description of networks. Typical measures used to evaluate the favorableness of specific network structures consider different forms of centrality of persons and different measures that capture the distance between different persons within networks, respectively. This mainly happens by considering structural, quantitative network properties; many general contributions to the subject network analysis, which can be transferred in part to the field of SNA, are listed e.g. in Brandes and Erlebach (2005). These approaches allow propositions with respect to the individual access to information and knowledge of persons and the way they can influence the creation of information and knowledge. Besides the network position it is mainly



the strength of the ties that has a considerable influence on the current information flows within a company (Hansen 1999). The structural perspective is based on the assumption that facilitations and limitations that arise from a person's SNA are primarily dependent on the network position of the considered person. If a person disposes of a favorable network position, this is equal to the fact that this person has access to resources that support him/her with respect of the fulfillment of his/her professional tasks and targets. However, this does not include any specification of the type of resources.

An approach that reaches beyond a structural consideration of networks is formulated by Cross et al. (2001). They propose a (qualitative) questioning of persons in order to identify effective and ineffective ties between persons within a company. Thereby, an effective tie is characterized from the perspective of the considered person by the following four dimensions:

- Knowledge: Knowing what another person knows and therefore knowing who is the right contact that can be addressed
- Access: Having access to information and knowledge of other persons at all times
- Engagement: Willingness of other persons to support and to pay active attention
- Safety: Existence of a certain level of confidence that encourages a productive learning relationship

This approach has advantages compared to methods that just focus on structural network properties, since it takes a multi-dimensional view on relationships. However, if the financial advisor goes thoroughly through these criteria formulated by Cross et al. together with the investor one-by-one for each relationship, the process will incur prohibitive costs.

Within the scope of this contribution, we propose a modified approach that primarily builds on structural network properties but also considers nonstructural aspects by specifying the nature of resources that are accessible to a person and matching them to his/her needs arising from his/her professional context. In doing so, we comply with the knowledge dimension of Cross et al. (2001). Moreover, our proposed approach leaves open the opportunity to also take the other three criteria into account.

3.2 Integration of social capital within a consultancy process

In order to generate sound advice, a financial advisor needs an adequate and sufficient database. Such a database must include personal information and information about the income and wealth of an investor at a specific point in time. Moreover, this also comprises the collection of information with regard to the valuation of an investor's human and social capital. Obviously, this denotes a considerable challenge because the required information is uncertain. In addition, the data for the valuation of human and especially social capital is mostly qualitative in nature, and there are dependencies between both types of capital (see above). Therefore the valuation of human and social capital cannot be dealt with separately. From a practical point of view, this denotes no limitation since the result of a



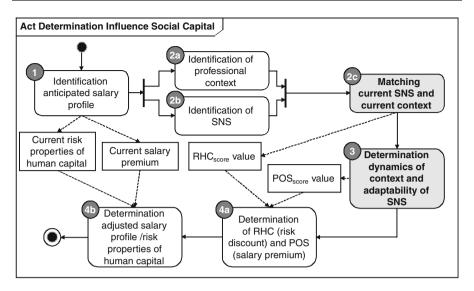


Fig. 2 Identification of social capital's influence to an investor's asset allocation

consultancy process should be a recommendation about the optimal ratio of risk-free and risky investments. The data collection identifying an optimal ratio of risky investments considering an investor's human and social capital can be accomplished in four steps (see UML diagram in Fig. 2):

- Step 1: Identification of an anticipated salary profile as an extrapolation of the salary today and an assessment of the risk properties of the human capital without taking into account social capital.
- Step 2: Identification of the current context a person is acting in (2a) and the current SNS (2b) to determine the influence of social capital on the risk properties of the human capital in the short term (2c). In this step the basis to determine the parameter RHC (see Sect. 2.2) is created. Hence, since we want to estimate a salary profile, we just look at the *professional context* and try to match the demanded resources for this specific context with the available resources in the SNS.
- Step 3: Determination of the sustainability and development of a person's context and matching with the anticipated SNS to determine the long term influence of social capital on human capital. In this step the basis to determine the parameter POS (see Sect. 2.2) is created.
- Step 4: Determination of an adapted salary profile and the risk properties of an investor's human capital (4b) using the parameters RHC and POS (4a).

Step 1: An anticipated individual salary profile is considered as starting point for collecting data. Therefore the current salary statement (for graduates the average starting salary chart may be used instead) in combination with terms of the working contract concerning future salary enhancements, bonuses and other extraordinary payments can be used as an appropriate estimator. Moreover, available empirical



salary profiles including their deviations that are dependent on the job and position of an employee may be used complementarily. This allows for the identification of a salary profile of an average (model) investor that is representative for the considered (real) investor and therefore for the identification of a salary premium the considered investor currently enjoys. In addition, the general (and social capital independent) riskiness of the human capital (current risk properties of human capital) for the type of profession and position of the investor can be determined based on empirical salary profiles. At least in the German financial services market, some of the established financial services providers already possess these data.

Step 2a: In order to describe the context an investor is acting in, we propose the consideration of the necessary resources an investor needs to accomplish his/her central working tasks. The central working tasks or projects can be determined based on a direct interview with the investor. The terms of the working contract or the job description may also provide some hints here.

Step 2b: The identification of the resources that are provided by the SNS can be extracted from business community websites, e.g. XING (http://www.xing.com) or LINKEDIN (http://www.linkedin.com). Typically, members of such community websites describe themselves in terms of interests, personal abilities, job descriptions, professional experience etc. (see Fig. 3 for an example of an anonymized Linkedin profile). If the investor is connected within a business community website to other actors, we interpret this as an indicator of the resources provided by the SNS of this investor. The semi-structured information that can be found within the individual address books of members of such websites can already be conveniently extracted by proprietary software tools or using standardized APIs. Moreover, it is also possible to combine and integrate the information provided by different communities as far as these websites use a standardized syntax to tag the data and offer a standardized API. A widespread API in this context is defined in the OPENSOCIAL project (http://www.opensocial.org). OPENSOCIAL aims at facilitating the data exchange between different web-based social applications. Many important players in the industry, such as Xing, MySpace, LinkedIn, Friendster, are already participating in this initiative. Apparently, this allows for a fast and convenient transfer of semi-structured information into an application that supports the matching process.

Step 2c: In order to determine the parameter RHC, a matching between the current context and the current SNS is necessary. The basis for such a determination is visualized schematically in Fig. 4. This can also be used as a preliminary proposal for the design of a corresponding front-end of a consultancy application. On the left hand side in Fig. 4 there is a drill-down schedule with the central working tasks that can be regarded as an investor's context. If a specific resource is needed to successfully accomplish a task (e.g. project management skills, project valuation expertise), a mouse click automatically initiates a keyword search on the right hand side. The corresponding result set of this search is depicted in the upper right part of Fig. 4. By mouse click on the keywords in the result set, the corresponding actors can be visualized (here, three contacts are listed exemplarily). Based on the number of relationships found in the data that match with the keywords, the system suggests a valuation on the ordinal scale that ranges between "++" (=very good match





Fig. 3 Anonymized excerpt of a Linkedin profile

between context and resources) and "-" (=very bad match between context and resources). This valuation can be modified by the consultant together with his/her client based on the additional criteria of e.g. Cross et al. (2001). The individual valuation can be aggregated using an adequate scoring model to get an overall valuation of the matching between the context and the SNS. If there is a good match, this is interpreted as an indicator for a positive short term influence of social



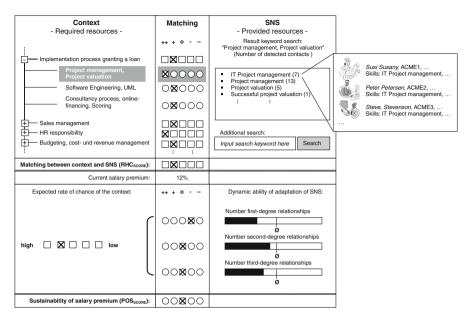


Fig. 4 Schematic matching between context and SNS

capital and therefore for a less risky human capital. The result of this step is a score value RHC_{score} .

Step 3: Starting point for the identification of the proposed long term influence parameter of social capital is the current salary premium that has already been determined in Step 1. This premium may have to be corrected prior to an extrapolation into the future. The anticipation of how an investor is able to adapt his/ her SNS dynamically to a changing context—if such an adaptation is necessary can be interpreted as whether he/she will be up to his/her professional challenges in the future and if a sustainable salary premium can be expected from this point of view. First, the rate of change of context in the future has to be determined. An interview of the investor seems to be the best method to accomplish this task. Moreover, empirical career paths can also provide some indications here. This is visualized in the lower left box of Fig. 4. In the lower right box of Fig. 4 structural properties of a network, e.g. the number of first-degree, second-degree and thirddegree relationships are described. They can serve as rough estimators for the dynamic ability to adapt the SNS. This procedure is based on the assumption that the larger an individual SNS is, the easier it is for the investor to generate a good matching with respect to his/her professional context. As soon as the rate of change of the context is assessed on the one hand and the number of relationships of a private investor is assessed being below or above average on the other hand, additional information that may help specify the salary profile may be derived. For example, if the structural indices show below-average values and the expected rate of change is high, this is an indicator that the current salary premium might be too



high and is not sustainable. In analogy to Step 2c, the parameter POS_{score} is determined using a scoring model.

Step 4: The translation of the score values of RHC_{score} into a risk discount and for POS_{score} into an adjusted salary premium is currently done using a table that simply assigns percentage values to score values (Step 4a). The validation and further development of this process is still a topic for further research. With RHC and POS as percentage values, the risk properties of the human capital and the salary profile can be determined (Step 4b) as described by Kundisch and Zorzi (2010). Based on the information collected in this way and further information, the optimal ratio of risk-free and risky investments under consideration of human and social capital can be determined (not shown in Figs. 2, 4).

It should be emphasized that this process requires substantial effort both by the customer as well as by the financial services provider. Therefore, this process should only be started if there is strong evidence that social capital might have a relevant influence on the human capital. Generally speaking, two indicators point to the existence of substantial social capital: first, that the investor has high earnings in absolute terms and, second, that at the same time his/her salary is well above the average of his/her peers.

4 Conclusion

Social capital can be a substantial proportion of a private investor's total capital. Therefore, if social capital is neglected this can lead to systematically wrong recommendations with respect to an asset allocation strategy. A precondition for considering social capital within the consultancy process is the individual measurement and valuation of a private investor's social capital. In this contribution an operationalization for this task is proposed utilizing information provided by current social software websites and based on SNA and social capital literature. However, this approach can only be understood as a first attempt because easily accessible information about social networks has just recently become available.

Still, there are some limitations that should be mentioned.

First, the concept is based on the assumption that a person's social network is (approximately) completely represented within the considered business community websites. If this is not the case, the deduced figures may be distorted and thus result in wrong recommendations. The assumption of the complete representation of the network also implies that the displayed connections of a specific investor are still maintained and that he has recourse to their resources. However, sometimes it may happen that connections are established but there is no real solidarity, trust relationship and reciprocity underneath this formal connection. Still, such circumstances can be taken into account when performing the interview with the investor.

Second, it is not certain that the proposed concept indeed leads to an increase in customer satisfaction and therefore indirectly to a competitive advantage from the perspective of the financial advisor. A customer might even feel some disutility since he has to invest time and effort upfront. The hardly separately noticeable benefits may become apparent sometime later in the future since financial services



with respect to financial advice exhibit credence qualities (Darbi and Karni 1973). Thus, even if the proposed approach is theoretically sound, the associated business case has yet to be proven.

Third, although there is already some evidence based on numerous publications that causality exists between social capital and human capital, it is still an open question whether the decisive factor for a comparably higher human capital can be attributed directly to the person's own social network. Therefore, we are currently analyzing data from a Q&A-community in order to better validate the hypotheses that provided resources actually primarily arise from the social network and not from beyond that network.

Apart from these considerations, it is necessary to mention that an implementation of the presented approach also requires consideration of further aspects, such as privacy issues that are not discussed in this contribution. Consequently, research in the field of valuation of individual social capital is still in its infancy. As next important steps, the further development of the prototype is planned, which shall be validated in laboratory experiments.

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